Tuesday, January 22
**Racial & Ethnic Disparities in Incarceration**

- In 2014, African Americans constituted 2.3 million, or 34%, of the total 6.8 million correctional populations. African Americans are incarcerated at more than 5 times the rate of whites.
- The imprisonment rate for African American women is twice that of white women.
- Nationwide, African American children represent 32% of children who are arrested, 42% of children who are detained, and 52% of children whose cases are judicially waived to criminal court.
- Though African Americans and Hispanics make up approximately 32% of the U.S. population, they comprised 56% of all incarcerated people in 2015.
- If African Americans and Hispanics were incarcerated at the same rates as whites, prison and jail populations would decline by almost 40%.

https://www.naacp.org/criminal-justice-fact-sheet/

**Wednesday, January 23**
**Sexual Assault**

- 1 out of every 6 American women and 1 in 33 American men has been the victim of an attempted or completed rape in their lifetime according to the National Institute of Justice & Centers for Disease Control & Prevention.
- According to the U.S. Bureau of Justice Statistics, 15% of victims of sexual assault and rape are under the age of 12.
- Victims of sexual assault are three times more likely to suffer from depression, six times more likely to suffer from post-traumatic stress disorder, 13 times more likely to abuse alcohol, 26 times more likely to abuse drugs, and four times more likely to contemplate suicide, the World Health Organization reports.
- Sexual assault is one of the most under reported crimes; The Department of Justice reports that only 344 out of every 1,000 sexual assaults are reported to police, meaning that about 2 out of 3 go unreported. According to RAINN, 7 out of 10 rapes are committed by someone known to the victim.


Thursday, January 24
**Gender Wage Gap**

The World Economic Forum reports that women in every country face a wage gap of some kind. Exactly how wide the gender pay gap is may differ by year or by location, but it is very, very real. U.S. census data from 2015 shows that women working year-round and full-time were, on average, paid 80 cents for every dollar a man received, according to an analysis by the American Association of University Women (AAUW).

Friday, January 25
**Equality Rights for All**

Please join Parker Suddeth, coordinator of the Damietta Center for Multicultural Student Affairs, at noon in the Reilly Center Lobby. Suddeth will brainstorm ways we as a community can raise awareness of injustices that not only occur locally, but nationally and globally.

Dr. Tiffany M. Nyachae, Ph.D., Assistant Professor in the Department of Elementary Education, Literacy, and Educational Leadership at SUNY Buffalo State will be speaking to the theme of the week and what we can do to work toward justice in an unjust climate. There will be hors d'oeuvres and other light refreshments served.

Questions? Please contact Parker Suddeth, Damietta Center for Multicultural Student Affairs Coordinator; psuddeth@sbu.edu