

Formerly Susan B. Alvarado

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## EDUCATION

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Ph.D., Virginia Polytechnic Institute and State University, August 2015, Counselor Education and Supervision

CACREP-accredited program

**Dissertation:** *Elementary School Counselors' Perceptions of and Practice with Students Adopted Transracially*

M.A. Ed., The George Washington University, September 1997, Rehabilitation Counseling, CACREP and CORE-accredited program

B.A., The George Washington University, June 1995, Human Services

## LICENSURE AND CERTIFICATIONS

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Licensed Professional Counselor, Virginia # 0701003453, 2002-present

Licensed Clinical Professional Counselor, Maryland # LC7332, 2016-present

Approved Licensed Clinical Professional Counselor Supervisor, Maryland #1329, 2017-present

National Certified Counselor, Certificate # 343464, 2014-present

Approved Clinical Supervisor, Certificate # ACS01631, 2014-present

Board Certified-Tele Mental Health Provider # 1857, 2019-present

Post Master's Certificate, Marriage and Family Therapy, Virginia Polytechnic Institute and State University, Falls Church, VA, 2010

Post Master's Certificate, Clinical Community Counseling, Johns Hopkins University, Rockville, MD, 2009

## ACADEMIC EXPERIENCE

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**St. Bonaventure University**

*August 2021– Present*

Counseling Program, School of Education

Clinical Mental Health and School Counseling, CACREP-accredited, St. Bonaventure, NY

*Students: Master's level, Environment: Virtual (V)*

### **Tenure Track Assistant Professor**

- Teach three courses each academic semester, six per academic year
- Course lead for Research, Family and Couple Counseling, and Assessment in Counseling
- Advise students
- Pursue scholarly research and present at professional conferences
- Summer 2022 Residency I and II Coordinator

### Courses:

- CE 642: Intro to Crisis Counseling
- CE 663: Advanced Professional Practice of Counseling
- CE 662: Professional Practice of Counseling
- CE 500: Research Methods in Counseling
- CE 649: Counseling Couples and Family
- CE 610: Practicum
- CE 625: Internship I

**Rutgers University***May 2011-Present*

Rutgers University School of Social Work  
Adoption Post Graduate Certificate Program

*Students: Post Masters' level, **Environment Traditional (T) and Virtual (V)***

**Adjunct Instructor:**Courses Taught and Created:

- Beyond 'This is Us': Transracial Adoption in Real Life-Implications for Counseling and Treatment Practices
- Clinical and Normative Issues with Adopted Adult Populations
- Adoption Constellation Clinical Work: Skill Sets for Birth/First Families

**Northwestern University***Jan 2019 – Aug 2021*

The Family Institute, the Center for Applied and Psychological and Family Studies,  
Clinical Mental Health Counseling, CACREP-accredited, Evanston, IL.

*Students: Masters' level, **Environment: Traditional (T) and Virtual (V)***

**Assistant Clinical Professor / Clinical Training Director:**

- Taught one course section each quarter, four per academic year, for tradition and virtual students
- Course Lead for Evaluation and Treatment of Trauma Disorders.
- Developed and chair Student Review Committee for student remediation
- Developed and co-chair the Multicultural, Social Justice, Diversity and Inclusion committee
- Served on the Curriculum and Teaching committee
- Served as Section 1: CACREP team lead
- Supervised and mentored Emerging Scholars in teaching and research
- Ensured the quality of clinical training for practicum and internship students at offsite locations.
- Reviewed site applications to determine compatibility with the Counseling Program training model.
- Created and facilitated training for off-site supervisors and university Reflective Practitioner Supervisors.
- Conducted Supervision of Supervision sessions for university Reflective Practitioner Supervisors.
- Acted as an Assistant Lead for all practicum and internship online courses.
- Troubleshoot and investigated all clinical training concerns related to sites and students and documenting as appropriate.

Courses Taught:

- COUN 483-6, Ethics and Legal Issues in Counseling
- COUN 453-6, Evaluation and Treatment of Trauma Disorders
- COUN 480-6, Counseling Methods I: Counseling Strategies for Counseling and Psychotherapy
- COUN 426-21, Assessment in Counseling

- COUN 481-6, Counseling Methods II: Counseling Strategies for Counseling and Psychotherapy
  - COUN 482, Counseling Methods III: Outreach, Prevention, and Advocacy
- Course Creation Assistance/Asynchronous Guest Lectures:
- COUN 453-6 Evaluation and Treatment of Trauma Disorders (course rebuild)
  - COUN 480-6 Counseling Methods I: Cultural Humility and Multicultural Orientation in Counseling
  - COUN 427-6, Career, Group facilitator: Career counseling and social justice issues when working with marginalized communities
  - COUN 426-21, Assessment in Counseling, Lecture: Attachment Strategies and the Adult Attachment Interview Role Play
  - COUN 436-6, Child Development, Lecture: Transracial adoption and child development
  - COUN 477, 478, Bridges to Counseling, Lecture: Telemental Health, Leadership and advocacy in counseling

**The Chicago School of Professional Psychology**

*June 2017 – December 2018*

Department of Counselor Education, CACREP-accredited, Washington, DC

*Students: Masters' and doctoral level, **Environment: Traditional (T)***

**Assistant Professor / Department Chair, January 2018 – December 2018**

- Taught one course per semester (total of three per year) plus additional overage.
- Served on faculty committees and lead all program faculty meetings.
- Maintained the quality and integrity of program curricula to reflect TCSPP standards and promoted efforts to achieve accreditation by the Council of Accreditation for Counseling and Related Educational Programs (CACREP). Acted as CACREP liaison and led the CMHC team to successfully prepare for and complete the department's first CACREP site visit of which the department met all but one of the CACREP standards.
- Developed and maintained several programmatic initiatives such as a targeted advising and documentation model, a department newsletter, an admissions documentation model, a strengths-based student disposition and assessment system, a counselor-in-training and faculty wellness project, and implemented formal semiannual student reviews, in order to strengthen the overall program.
- Supervised faculty teaching, advising, committee work, and dissertation supervision within the department.
- Supervised program staff.
- Managed and administered the departmental budget to accomplish program goals.
- Led faculty development and supported faculty scholarship.
- Managed program academic assessment and evaluation processes for the Masters and Doctoral programs.
- Worked with the department of Student Services and Registrar to manage essential academic record functions.
- Supervised the program admissions committee and enrollment team.
- Developed and maintained community among faculty, staff, and students within the department.
- Balanced program needs with institutional priorities and initiatives.

- Created an environment for inclusive diversity as evidenced by a diverse faculty and student body.

**Assistant Professor / Director of Clinical Training, June 2017 – January 2018**

- Taught one course per semester (total of two per year) plus additional overage.
- Served on faculty committees and participated in all program faculty meetings.
- Oversaw and restructured the entire practicum/internship experience for the students in the Clinical Mental Health Counseling Master's program, the Forensic Psychology program, the Masters in Counseling. Psychology, and the Counselor Education and Supervision Ph.D. program.
- Developed several programmatic initiatives such as a Site Supervisor Training Webinar and live presentations, a quarterly site supervisor e-newsletter, a Counseling Instruction Room equipped with secure online video recording, and a learning management system site to maintain all student practicum readiness materials, to better structure the training program.
- Acted as a liaison between the academic program administration and faculty, the training sites, and the students.
- Participated with faculty in the curricular development, improvement, and monitoring of the Practicum Seminar and Internship courses, and maintained alliance with CACREP core competencies and standards.
- Completed training site visits and consulted with the department chairs on the development and maintenance of a network of practicum/internship sites, as well as relationships with site supervisors.
- Oversaw the clinical education of all students engaging in the practicum/internship search processes and practices, to apprise them of their duties as well as the duties and responsibilities of the sites and supervisors.
- Consulted with students who are encountering issues related to their internship/practicum experience, both performance and non-performance based.
- Managed the flow of information regarding students' progress and non-progress, or any non-academic problems, to department chair, site supervisors and student's academic advisor.
- Oversaw the review of internship/practicum evaluations and maintained alignment with program's CACREP requirements and assessment data.
- Maintained an active Counselor Education identity through the American Counseling Association, and its national divisions and state branches (Maryland, Virginia and District of Columbia).
- Maintained knowledge of best practice related to training as well as evolving requirements within the field of Counselor Education, within parameters of LPC licensure and CACREP standards.
- Ensured adherence to the LPC licensing laws of each state close to DC, as well as the ACA Code of Ethics.
- Gathered and maintained student placement rates for practicum and internship.
- Revised clinical training manuals for students and Site Supervisors. Created a manual for faculty seminar instructors.
- Processed and completed licensure verification documentation for alumnus of all programs.

Courses Taught:

- CM 614, Internship in Counseling I
- CM 528, Helping Relationships and Counseling Skills
- CM 500, Professional Ethics and Issues
- CC 505, Theories of Counseling and Psychotherapy

**Loyola University Maryland**

*January 2016 – May 2017*

Pastoral and Clinical Mental Health Counseling Program, CACREP-accredited, Columbia, MD

*Students: Masters' and doctoral level, Environment: Traditional (T)*

**Clinical Assistant Professor / Division Director Loyola Clinical Centers**

- Taught two courses per semester (total of four per year) within the department.
- Served on department committees, participated in departmental faculty meetings, student professional assessment reviews, and provided academic advisement to fifteen advisees per semester.
- Managed the overall division operations within the LCC.
- Quadrupled the number of clients and clinical services provided by the LCC within the first year.
- Developed and maintained a clinical internship program that includes on and offsite clinical services. Launched a clinical partnership with a local Nativity middle school serving students of color from marginalized communities.
- Clinically supervised a clinic graduate assistant, 11 interns (Master's and Doctoral), and monitored student client contact hours.
- Coordinated client intake process, oversaw clinic budget, managed client scheduling, and supervised client electronic medical records (Centricity).
- Collaborated with interdepartmental Division Directors, Speech and Language Pathology and Audiology Sciences, Literacy, and Psychology to develop LCC programs and services.
- Updated all clinical handbooks, documents, and policies and procedures.

Courses Taught:

- PC 661.502, Clinical Case Supervision: Practicum
- PC 663.502, Clinical Case Supervision: Internship I
- PC 664.502, Clinical Case Supervision: Internship II
- PC 805.51L, Advanced Individual Supervision I
- PC 806.51L, Advanced Individual Supervision II
- PC 675, Helping Relationships
- Course created and taught: PC 730, Child and Adolescent Spirituality

**Argosy University**

*August 2015 – December 2015*

Counseling Department, CACREP-accredited, Arlington, VA

*Students: Masters' and doctoral level, Environment: Traditional (T)*

**Assistant Professor**

- Taught three courses in the master's in community counseling program.
- Served on the Student Professional Development Committee.
- Provided academic advisement for master's students.
- Chaired and served on dissertation committees.

Courses Taught:

- PC 6712, Diagnosis and Treatment of Behavioral and Emotional Disorders
- PC 6525, Appraisal and Assessment
- PC 6410, Practicum

**Virginia Polytechnic Institute and State University**

*August 2013 – May 2015*

Counselor Education Program, CACREP-accredited, Falls Church, VA

*Students: Masters' level, Environment: Traditional (T)*

**Graduate Assistant**

- Conducted research and provided academic support to faculty in the Counselor Education Program.
- Assisted with preparation of the Council for Accreditation of Counselor Education and Related Programs (CACREP) reaccreditation and site visit.
- Provided individual and group clinical supervision for master's level counseling students during faculty leave (partial semester).
- Co-taught family counseling and small group supervision courses.

Courses Taught:

- EDCO 5474, Clinical Mental Health Counseling, Teaching Assistant
- EDCO 5604, Family Systems, Teaching Assistant
- EDCO 5354, Addictions Counseling, Teaching Assistant
- EDCO 6534, DSM Applications in Counseling, Teaching Assistant
- EDCO 5283, Practicum, Teaching Assistant

**Virginia Polytechnic Institute and State University**

*2009 – 2010*

Department of Marriage and Family Therapy, COAMFT-accredited, Falls Church, VA

*Students: Masters' level, Environment: Traditional (T)*

**Research Assistant**

- Conducted Adult Attachment Interviews and other attachment strategy assessments with Dr. Andrea Wittenborn for her research study.

**RELATED PROFESSIONAL EXPERIENCE**

CLINICAL EXPERIENCE

**Individual and Family Counselor & Supervisor**

*January 2019– Present*

Arlington, VA

- Provide pro bono tele mental health counseling services to Spanish speaking and immigrant clients as a volunteer with the Arlington Free Clinic (August 2020-present).
- Provide clinical supervision to licensed graduate professional counselors with Motivo online supervision practice platform.
- Completed certification requirements to serve as a Board-Certified Counselor Tele Mental Health Provider to competently provide virtual supervision and mental health counseling.

**Individual and Family Counselor & Owner**

*October 2004 – June 2018*

Susan B. Alvarado, PLLC, Falls Church, VA

- Provided individual and family clinical mental health counseling services.
- Specialized in working with individuals and families connected to adoption and foster care.
- Utilized directive family play therapy, trauma informed care, and expressive arts therapy.
- Managed all billing, marketing, and office policies and procedures.

**Doctoral School Counseling Intern**  
Spring Hill Elementary School, McLean, VA

*Fall 2013*

- Provided professional individual and group school counseling services to elementary school students, participated in student study committees, and co-facilitated international parent group to fulfill doctoral practicum requirements.

**Clinical Consultant**  
Barker Foundation, Bethesda, MD

*October 2004 – May 2013*

- Co-facilitated group counseling for elementary aged children adopted internationally, via the foster care system, or privately.
- Provided group counseling for teens adopted internationally, via the foster care system, and privately for day and overnight adoption camps.
- Served as the Clinical Counselor for adolescents adopted from Colombia on two Colombian Homeland Tours in Bogota, Colombia, SA.
- Facilitated the adult adopted person monthly support group.
- Offered training for staff and adoptive parents on topics related to transracial adoption, attachment theory, and counseling approaches.

**Expert Witness**  
District of Columbia Public Defender's Office, Washington, DC

*April 2010 – July 2010*

- Provided evaluation and assessment for a birth father seeking reunification with his biological children.

**Clinical Evaluator**  
Autumnleaf Group, Inc., Burke, VA

*2007 – 2008*

- Conducted attachment related assessments for families seeking evaluation to prevent immigration deportations.

**Mental Health Therapist II, LEAD Coordinator**  
Center for Multicultural Human Services, Falls Church, VA

*2005 – 2007*

- Managed school based mental health services for high school students experiencing trauma related symptoms.
- Provided individual and family counseling for immigrant families.

**Program Coordinator** *2004*  
Center for Adoption Support and Education, Inc., Fairfax, VA

- Managed the Adoptive Family Preservation program for Virginia.
- Provided individual, family, and group counseling services to adoptive families and individuals.

**Pregnancy Advisor** *2003*  
Georgetown University, Washington, DC

- Counselor for clients seeking pre natal services utilizing a manual based treatment to address factors contributing to low birth weight babies.
- Recruited client participants, maintained treatment protocol, and documented client responses.

**Marriage and Family Therapist Intern** *2003 – 2004*  
Center for Family Services, Virginia Polytechnic Institute and State University Marriage and Family Therapy Program, Falls Church, VA

- Completed 100-hour practicum providing family and couple counseling services under live supervision.

**Mental Health Therapist II** *2000 – 2003*  
Division of Behavioral Healthcare, Department of Human Services, Arlington, VA

- Served in both the outpatient adult unit and Program of Assertive Treatment (PACT) team.
- Provided individual, family, couple, and group counseling services.
- Provided Spanish language counseling services.

**Family Counselor** *1998 – 1999*  
Adolescent Recovery Center, Vanguard Services, Arlington, VA

- Served as the family liaison for adolescents receiving substance abuse treatment in an outpatient center.

**Clinical Case Manager** *1998 – 1999*  
Green Door, Washington, DC

- Developed treatment plans, maintained supportive services, and oversaw mental health care for individuals diagnosed with severe and persistent mental illness.

**Homeless Services Coordinator** *1997 – 1998*  
Residential Program Center, Volunteers of America, Arlington, VA

- Oversaw intakes and admission of new residents.

- Supervised case managers, overnight staff, and volunteers.
- Collaborated with residential substance abuse treatment and mental health treatment staff for client consultation and care coordination.

**Community Counseling Intern** *1996 – 1997*  
Community Counseling Services Center, George Washington University, Washington, DC

- Completed practicum hours providing individual counseling to community clients under live and video feedback supervision.

**Rehabilitation Counseling Intern** *Spring 1997*  
Andromeda Multicultural Center, Washington, DC

- Served as a bilingual counseling intern in a community mental health clinic.

**Case Management Coordinator** *1995 – 1997*  
Bethany Women’s Center, N Street Village, Washington, DC

- Managed and monitored case management for women seeking services in a day support program.
- Coordinated services with community mental health and substance abuse treatment providers.

**Program Assistant** *1994 – 1995*  
House of Ruth, Washington, DC

- Staffed respite shelter for women and children seeking safety from inter partner violence.
- Answered domestic violence hotline.
- Provided supportive individual and group counseling to residents and their children.

**Human Service Intern** *Summer 1994*  
Hogar Perpetuo Socorro / Girls Residential Center, Guayaquil, Ecuador, SA

- Participated in a educational service learning program
- Offered activities and supportive counseling to adolescent girls in a residential center.

**Human Service Intern** *Spring 1994*  
Ayuda Legal Clinic, Washington, DC

- Served subpoena notices to those persons accused of inter partner violence.
- Translated birth certificates and other legal documents as needed.

**Human Service Intern** *Spring 1993*  
DC Refugee Service Center, Catholic Charities, Washington, DC

- Taught English as a Second Language to persons from Ethiopia, Somalia, Iraq, and Vietnam.
- Shadowed the program case manager on home and employment field visits.

## **RESEARCH**

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False narratives: A secondary analysis of Colombian adoptee birth family reunions, Primary Investigator: **Branco, S. F.**, IRB Protocol #477, St. Bonaventure IRB

First family reunion experiences of internationally adopted Colombian adults, Primary Investigator: **Branco, S.F.**, Seed grant, The Family Institute at Northwestern University.

A directed content analysis of counselor client interactions on reality TV. Primary Investigators: Branco, S.F., & Singleton, M.; Co-investigators: Steinhoff, M., & Polisenio, G.

Descriptive statistics and qualitative content analysis of Minority Fellowship Program data, Primary Investigator: **Branco, S.F.**, Co-Investigator, Davis, M., Self-funded

Social justice seeking behaviors in Colombian adult adoptees: A Case Study Analysis, Primary Investigator: **Branco, S.F.**, Self-funded

Client Led Microaggressions with Counselors of Color, Primary Investigator: **Branco, S.F.**, Co-Investigator: Bayne, H.B., Self-funded

Counselor of Color broaching strategies, Primary Investigator: Bayne, H.B, Co-Investigator: **Branco, S.F.**, Self-funded

**Dissertation:** Elementary School Counselors' Perceptions of and Practice with Students Adopted Transracially, Primary Investigator: **Branco, S.F.**, Co-Investigator: Brott, P. (Chair)

### **RESEARCH IN PROGRESS**

Building a comprehensive virtual counseling residency: One program's journey, Primary Investigator: **Branco, S. F.**, Co-Investigator: Mason, W. N., Moro, R., Scherer, R., & Henry, H., IRB in process, Institutional grant funded.

## **SUPERVISION**

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Supervisor, (SC and CMH, group), St. Bonaventure University, 2021-present

Supervisor, Post Graduate Licensure candidates, Motivo Online Supervision, 2019-present

Supervisor, Reflective Practitioner and Clinical Case Conference University Supervisors, The Family Institute, Northwestern University, 2019-Summer 2021

Seminar Facilitator, (CMH group), The Chicago School of Professional Psychology, Summer II 2017, Summer 2018

Supervisor, (CMH and Counselor Education and Supervision [CES]; group, individual, advanced), Loyola University, 2016 & 2017

Supervisor (CMH and CES; group, individual), Argosy University, Fall 2015

Supervisor (SC and CMH; group, individual), Virginia Tech, Fall 2013 & Spring 2015

Supervisor (SC and CMH; group, individual), Virginia Tech, Internship, Spring 2013

Supervisor (SC and CMH; triadic, individual), Virginia Tech, Clinical Supervision Course, Fall 2011

## **PUBLICATIONS**

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### **REFEREED JOURNAL ARTICLES**

1. Branco, S. F., Kargess, S., Swann, W., & O’Leary, E. (in press). Moving towards an anti-racist curriculum: Student and counselor educator advocacy. *The Journal of Technology in Counselor Education and Supervision*. +
2. Branco, S. F., Stella, S., & Langkusch, A. (2022). The reclamation of self: Kinship and identity in transnational Colombian adoptee first family reunions. *The Family Journal: Counseling and Therapy for Couples and Families*. 1-9.  
<https://doi.org/10.1177/10664807221104112> +(students)
3. Meade, N., **Branco, S. F.**, Isaacs, B., White, R., & Hanks, E. (2022). Cultural appropriation, appreciation, and adaption: A rejoinder to “Effects of a Rite of Passage ceremony on veteran’s behavior”. *Journal of Counseling and Development*, 100 (1), 96-103.  
<https://doi.org/10.1002/jcad.12400>
4. Branco, S. F. (2021). Relational-Cultural Theory: A supportive framework for transracial adoptive families. *The Family Journal: Counseling and Therapy for Couples and Families*, 30(1), 22-29. <https://doi.org/10.1177/10664807211028986>
5. Branco, S. F., & Jones, C. T. (2021). Supporting Black, Indigenous, People of Color counselors: Considerations for counselor skills training and practice. *Journal of Mental Health Counseling*, 43(4), 281-300. <https://doi.org/10.17744/mehc.43.4.01>
6. Jones, C. T., & **Branco, S. F.** (2021). Cultural considerations in addiction treatment: The application of cultural humility. *Advances in Addiction and Recovery*, 9(1), 18-22.  
[https://www.naadac.org/aar-current-issue?\\_zs=Igd4P1&\\_zl=qatC6](https://www.naadac.org/aar-current-issue?_zs=Igd4P1&_zl=qatC6)
7. Branco, S. F. (2021). The Colombian adoption house: A case study. *Adoption Quarterly*. 24(1), 25-47. <https://doi.org/10.1080/10926755.2020.1834042> \*
8. Branco, S. F., Jones, C. T., & Sanna, S. (2021). Substance Use Disorders and adoption status: Implications for counseling practice. *The Family Journal: Counseling and Therapy for*

*Couples and Families*, 29(1), 109-114. <https://doi.org/10.1177/1066480720956639>  
+(student)

9. Branco, S. F., & Davis, M. (2020). The Minority Fellowship Program: Promoting representation within counselor education and supervision. *The Professional Counselor*, 10(4), 603-614. <https://doi.org/10.15241/sfb.10.4.603>\*
10. Jones, C. T., & **Branco, S. F.** (2020) The interconnectedness between cultural humility and broaching in clinical supervision: Working from the multicultural orientation framework. *The Clinical Supervisor*, 39(2), 198-209. <https://doi.org/10.1080/07325223.2020.1830327>
11. Branco, S. F., & Bayne, H. B. (2020). Carrying the burden: Counselors of Color experiences with client microaggressions in counseling. *Journal of Counseling & Development*, 98(3), 272-282. <https://doi.org/10.1002/jcad.12322>\*
12. Jones, C. T., & **Branco, S. F.** (2020). Trauma-Informed Supervision: Clinical supervision of addictions counselors. *Journal of Addictions and Offender Counseling*, 41, 2-17. <https://doi.org/10.1002/jaoc.12072>
13. Branco, S. F., & Patton-Scott, V. (2020). Practice what we teach: Promoting wellness in a Clinical Mental Health Counseling Masters Program. *Journal of Creativity in Mental Health*, 15(3), 405-412. <https://doi.org/10.1080/15401383.2019.1696260>
14. Branco, S. F. (2019). Integrating transracial adoption themes in the counseling core curriculum. *Adoption and Culture*, 71(1), 95-114. <https://doi.org/10.1353/ado.2019.0010>
15. Bayne, H. B., & **Branco, S. F.** (2018). A phenomenological inquiry into counselor of Color broaching experiences. *Journal of Counseling & Development*, 96(1), 75-85. <https://doi.org/10.1002/jcad.12179>\*
16. Branco, S. F., & Brott, P. E. (2017). The elementary school counselor's voice in counseling transracially adopted students. *Professional School Counseling*, 21(1), 26-36. <https://doi.org/10.5330/1096-2409-21.1.26>
17. Branco, S. F. (2016). Revitalizing a counseling training clinic: Meeting student and community needs. In *Ideas and research you can use VISTAS 2017*. [https://www.counseling.org/docs/default-source/vistas/article\\_359dce2bf16116603abcacff0000bee5e7.pdf?sfvrsn=3d84b2c\\_4](https://www.counseling.org/docs/default-source/vistas/article_359dce2bf16116603abcacff0000bee5e7.pdf?sfvrsn=3d84b2c_4)
18. Baden, A. L., **Alvarado, S. B.**, Malott, K. M., & Multi-Racial/Ethnic Counseling Concerns (MRECC) Interest Network of the American Counseling Association Taskforce (2015). Competencies for Counseling the Multiracial Population. *ACA Competencies*. <https://www.counseling.org/docs/default-source/competencies/competencies-for-counseling-the-multiracial-population-2-2-15-final.pdf?sfvrsn=10>

19. Flores-Koulis, S., & **Alvarado, S. B.** (2015). Navigating both/and: Exploring the complex needs of Latino/a adoptees. *The Journal of Social Distress and the Homeless*, 24(2), 61-80. <https://doi.org/10.1179/1053078915Z.00000000024>
20. Alvarado, S. B., Rho, J., & Lambert, S. (2014). Counseling families with emerging adult transracial and international adoptees. *The Family Journal: Counseling and Therapy for Couples and Families*, 22(4), 402-408. <https://doi.org/10.1177/1066480714548390>

\* denotes empirical research; + denotes student collaboration

### **REFEREED BOOK CHAPTERS**

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1. Branco, S. F., & Baptiste, D. R., (in press). Psychotherapy as a Resource. *Psychotherapy with Black Women: Supporting Women to Heal and Thrive*.
2. Branco, S. F. (in press). Transracial adoption. *Sage Encyclopedia of Multicultural Counseling, Social Justice and Advocacy*.
3. Branco, S. F. (2018). Counseling students adopted transracially. In J. Jordan & C. Cox (Eds.), *Counseling Children and Adolescents: A Toolbox for School-Based Therapist and School Counselors*, Create Space Publishing.
4. Mason, C. N., **Alvarado, S. B.**, & Mason, P.W. (2014). Attachment and the adopted child. In P.W. Mason, D.E. Johnson, & L.A. Prock (Eds.), *Adoption medicine: Caring for children and families* (pp. 257-281), American Academy of Pediatrics.
5. Camacho-Gingerich, A., **Branco, S.**, Pitteri, P. E., & Javier, R. A. (2007). International adoption of Latin American children: Psychological adjustment, cultural and legal issues. In R. A. Javier, A., Baden, F. Biafora, & A. Camacho-Gingerich (Eds.), *Handbook of Adoption: Implications for Researchers, Practitioners, and Families* (pp. 149-159). Sage Publications, Inc.

### **NON-REFEREED PUBLICATIONS**

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1. Branco, S.F., Kim, J., Newton, G., Cooper-Lewter, S.K., and O'Loughlin, P. (2022). Out of the fog and into consciousness: A model of adoptee awareness. Self-published manuscript. [https://f2a445f9-e6d3-4919-92b9-94e863f5ad7c.usrfiles.com/ugd/f2a445\\_c67d4b3c1dc84bb29ca1ae09a91274d7.pdf](https://f2a445f9-e6d3-4919-92b9-94e863f5ad7c.usrfiles.com/ugd/f2a445_c67d4b3c1dc84bb29ca1ae09a91274d7.pdf)
2. Tucker, A., Myers, K., McGinnis, H., Grant-Marsney, H., **Branco, S. F.**, Baden, A. L., Why the anti-Asian Atlanta murders are so disturbing for adoptees of color. *Medium*, April 1, 2021. <https://sapca.medium.com/why-the-anti-asian-murders-in-atlanta-are-so-distressing-for-adoptees-of-color-d43a9f641617>
3. Baden, A., **Branco, S. F.**, French, Q., Grant-Marsney, H., Hynes, T., Kassen, H., Yoon, A. J. K., Kim, J.R., Leksander, S. D. G, McGinnis, H., Myers, K., O'Connor, R., Tucker, A., & Wirta-Leiker, C., Why adoptee professionals and experts don't want you to forget about Amy Coney Barrett after the election. *Medium*, November 1, 2020,

<https://sapca.medium.com/why-adoptee-professionals-and-experts-dont-want-you-to-forget-about-amy-coney-barrett-after-the-16667f0ee061>

4. White, R.K., Hanks, E., **Branco, S.**, Meade, N., & Burt, I., (2020). A collective voice: Indigenous resilience and a call for advocacy. *Counseling Today Online*, February 11, 2020. <https://ct.counseling.org/2020/02/a-collective-voice-indigenous-resilience-and-a-call-for-advocacy/>
5. Branco, S. (2020). DSM-5: Does the Cultural Formulation Interview help or hinder multicultural diagnosis and assessment? *Northern Virginia Licensed Professional Counselors News*, January 2020.
6. Branco, S. (2018). Accessing professional school counselors to advocate for students adopted transracially. *PACT's Point of View: The Newsletter for Adoptive Families with Children of Color*, Fall/Winter 2018.
7. Alvarado, S.B. (2014). Counseling transracial adult adopted persons: Diversity lifespan interventions. *Counseling Today*, August Issue. <https://ct.counseling.org/2014/07/counseling-transracial-adult-adopted-persons/>
8. Alvarado, S.B. (2013). FACES of Virginia: Resources for adoptive, foster, and kinship families. *Virginia Counselor: Official Newsletter of the Virginia Counselors Association*, 1.
9. Alvarado, S.B. (2013). Parent discussion guide. In D.R Christian (Series Ed), *An-YA and her Diary: Reader and Parent Guide*, Kindle Edition. <https://www.amazon.com/Ya-Her-Diary-Reader-Project-ebook/dp/B00C80S5AM>
10. Alvarado, S.B. (2012). Research, development, and identity. In K. Ost-Vollmers and A. Chau (Eds.) *Parenting as Adoptees*, Kindle Edition. [https://www.amazon.com/Parenting-As-Adoptees-Adam-Chau/dp/0988585804/ref=sr\\_1\\_1?ie=UTF8&qid=1550964023&sr=8-1&keywords=parenting+as+adoptees](https://www.amazon.com/Parenting-As-Adoptees-Adam-Chau/dp/0988585804/ref=sr_1_1?ie=UTF8&qid=1550964023&sr=8-1&keywords=parenting+as+adoptees)

## TECHNICAL PUBLICATIONS

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1. Branco, S. F. (2020). *Student Review Committee Manual: Master of Arts in Clinical Mental Health Counseling (CMHC)*, Counseling@Northwestern, The Family Institute, Online Counseling Program, January 2020
2. Branco, S. F. (2017). *Training Manual for Seminar Instructors: Master of Arts in Clinical Mental Health Counseling (CMHC)*, The Chicago School of Professional Psychology, Counseling and Forensic Psychology Programs, December 2017.
3. Branco, S. F. (2017) *Master of Arts in Clinical Mental Health Counseling (CMHC) Practicum and Internship Manual*, The Chicago School of Professional Psychology, Counseling and Forensic Psychology Programs, Latest Revision July 2017.

4. Branco, S. F. (2017) *Training Manual for Site Supervisors: Master of Arts in Clinical Mental Health Counseling (CMHC)*, The Chicago School of Professional Psychology, Counseling and Forensic Psychology Programs, Latest Revision July 2017.
5. Branco, S. F. (2017) *Master of Arts in Forensic Psychology: Professional Counselor Licensure Track Practicum and Internship Manual*, The Chicago School of Professional Psychology, Counseling and Forensic Psychology Programs, Latest Revision July 2017.
6. Branco, S. F. (2017) *Training Manual for Site Supervisors: Master of Arts in Master of Arts in Forensic Psychology: Professional Counselor Licensure Track*, The Chicago School of Professional Psychology, Counseling and Forensic Psychology Programs, Latest Revision July 2017.
7. Branco, S. F. (2016) *Pastoral and Clinical Mental Health Counseling Division Specific Internship Manual*, Loyola Clinical Centers, Pastoral Counseling Department, Loyola University Maryland, Latest Revision August 2016.

#### **UNDER REVIEW**

1. Branco, S. F. The right to identity: Colombian Adoption reparations. In E. Loibl and D. M. Smolin (Eds.). *Facing the Past: Policies and Good Practices in Response to Illegal Intercountry Adoptions*. (International book chapter) (Revise and Resubmit).
2. Branco, S. F., Singleton, M., Steinhoff, M., & Polisenio, G. A directed content analysis of reality TV client and counselor interactions. *The Journal of Creativity in Mental Health*. (revise and resubmit) +
3. Branco, S. F. Actionable Advocacy: Applying the Socially Just and Culturally Responsive Counseling Leadership Model. *Journal of Counselor Preparation and Supervision*.
4. Branco, S. F., Stella, S., Langkusch, A. Liberating our ancestors: Colombian transnational first family reunion experiences. *Adoption Quarterly*. +
5. Branco, S. F. & Conner, C. Counseling emergent adult transracially adopted men.
6. Branco, S. F. Same gender adoption (encyclopedia entry). *Sage Encyclopedia of Multicultural Counseling, Social Justice and Advocacy*.

#### **IN PROGRESS**

1. Branco, S. F., & Jones, C. T. A call to action: Utilizing ethical decision-making models to support BIPOC counselors.
2. Dipre, K., Gallardo, D., & Branco, S. Application of the Cultural Formulation Interview with AfroLatinx Immigrants.
3. Branco, S. F., & Cloonan, V. False narratives: Illicit practices in Colombian transnational adoption.

## **PROFESSIONAL PRESENTATIONS**

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### **INTERNATIONAL**

1. Neuer Colburn, A., & **Branco, S. F.** (2020, September 25). *Multi-tiered clinical skills training from a distance*. Counselling, Supervision, and Training in Ireland and the United States During COVID-19.
2. Branco, S. F. (2020, July 30). *Trauma informed supervision: Application with mental health counselors*. Round Table, International Interdisciplinary Conference on Clinical Supervision. <https://iiccs2020.org/>
3. Jones, C. T., & **Branco, S. F.** (2020, May 15). *Trauma informed supervision for SUDS counselors: Promoting counselor wellness*. Plenary Presentation, The Dr. Johnnie H. McLeod Institute on Addiction in collaboration with the International Association of Addiction and Offender Counselors, Charlotte, NC.  
<https://sites.google.com/uncc.edu/mcleod>
4. Branco, S. F., & Jones, C. T. (2020, May 14). *Substance use disorders and adoption status: Implications for counseling and treatment practices*. Plenary Presentation, The Dr. Johnnie H. McLeod Institute on Addiction in collaboration with the International Association of Addiction and Offender Counselors, Charlotte, NC.  
<https://sites.google.com/uncc.edu/mcleod>
5. Branco, S. F. (2017, June 15). *When the supervisor is the elephant in the room: Live observation with beginner counselors in training*. Thirteenth International Interdisciplinary Conference on Clinical Supervision, Garden City, NY.
6. Branco, S. F. (2016, October). *Counseling internationally adopted persons and their families: Cross cultural implications*. American Counseling Association European Branch, Geneva, Switzerland (accepted).

### **NATIONAL**

1. Branco, S. F., Stella, S., Langkusch, A. S. (2022, March 26). *Liberating our ancestors: Adult Colombian adoptee first family reunions*. Adoption Initiative, The Evolution of Adoption Practice: Activist and Community Perspectives. Virtual Conference.  
<https://adoptioninitiative.dryfta.com/registration/my-messages>
2. Branco, S. F., Swann, W., Whoeberry, J., O'Leary, E., Karges, S., & Aamori, N (2022, February 25). *Moving Towards an anti-racist curriculum: Student and Counselor Educator Advocacy*. Counselor Education Distance Learning (CEDL). Palo Alto University Virtual Conference. +
3. Branco, S. F., & Jones, C. T. (Accepted). *Supporting racially and ethnically minoritized counselors: Considerations for counseling skills practice*. Association for Counselor Education and Supervision National Conference (ACES). Atlanta, GA.

4. Cristiano-Hernandez, E., & **Branco, S. F.** (2021, September 23). *Addressing higher education and behavioral healthcare disparities among undocumented college students*. National Board for Certified Counselors Foundation Bridging the Gap Symposium: Eliminating Mental Health Disparities.
5. Branco, S. F. (2021, May 14). *Beyond 'This is Us': Counseling transracially adopted persons*. Illinois Association for Multicultural Counseling Virtual Spring Conference.
6. Branco, S. F., & Jones, C. T. (2021, March 7). *Supporting counselors of Color utilizing ethical decision-making models*. University of Holy Cross, New Orleans. Law and Ethics in Counseling Virtual Conference 2021 (6<sup>th</sup> Annual).  
<http://www.uhcno.edu/academics/docs/resources/Announcement-100820-Sixth-Annual-Law-and-Ethics-in-Counseling-Conference-2021.pdf>
7. Sanders, Y., & **Branco, S. F.** (2021, March 6). *Examining cultural biases in ethical decision-making models*. University of Holy Cross, New Orleans. Law and Ethics in Counseling Virtual Conference 2021 (6<sup>th</sup> Annual).  
<http://www.uhcno.edu/academics/docs/resources/Announcement-100820-Sixth-Annual-Law-and-Ethics-in-Counseling-Conference-2021.pdf> +
8. Branco, S. F. (2019, October 19). *The Latinx adoptee diaspora: Addressing unique counseling needs*. National Latinx Psychological Conference, Miami, FL.
9. Conner, C., & **Branco, S. F.** (2019, October 13). *This is us: Incorporating transracial adoption into counseling pedagogy*. Association of Counselor Education and Supervision (ACES) Conference, Seattle, WA.
10. Branco, S. F., & Patton-Scott, V. (2019, October 12). *Practice what we teach: Promoting wellness in a clinical mental health counseling program*. Association of Counselor Education and Supervision (ACES), Seattle, WA.
11. Branco, S. F. (2018, October 20). *Sometimes you can't tell: School counselors working with students adopted transracially*. Alliance for the Society of Adoption and Culture/Adoption Initiative Biennial Conference, Oakland, CA.
12. Branco, S. F. (2018, October 13). *Trauma Informed Supervision: Considerations for counselors of Color and other marginalized identities*. Southern Association of Counselor Education and Supervision (SACES) Conference, Myrtle Beach, SC.
13. Jones, C. T., Borders, L. D., Welfare, L., & **Branco, S. F.** (2018, October 13). *Navigating broaching behaviors in clinical supervision: White doctoral supervisors' experience*. Southern Association of Counselor Education and Supervision (SACES) Conference, Myrtle Beach, SC.

14. Hass, J., Fox, J., O'Grady, K., West-Olatunji, C., & **Branco, S. F.** (2018, October 13). *Exploring racism trauma and hope narrative in Baltimore city*. Southern Association of Counselor Education and Supervision (SACES) Conference, Myrtle Beach, SC.
15. Branco, S. F. (2018, May 25). *Trauma Informed Supervision: Considerations for counselors of Color and other marginalized identities*. National Board of Certified Counselors Foundation Bridging the Gap Symposium: Eliminating Mental Health Disparities, Washington, DC.
16. Branco, S. F. (2018, May 11). *Trauma Informed Supervision: Nurturing yourself and your community*. Forensic Mental Health Awareness Conference. The Chicago School of Professional Psychology, Washington, DC.
17. Branco, S. F. (2018, May 5). *School counselors and students adopted transracially*. Concerned Parents for Adoption NJ, Let's Talk Adoption Conference, New Brunswick, NJ.
18. Branco, S. F. (2018, May 5). *Emergent adult adoptee populations: Counseling an underserved group*. Concerned Parents for Adoption NJ, Let's Talk Adoption Conference, New Brunswick, NJ.
19. Jones, C. T., & **Branco, S. F.** (2017, October 7). *Clinical supervision: Meeting the needs of future professional addiction counselors*. Association of Counselor Education and Supervision Annual (ACES) Conference, Chicago, IL.
10. Bonner, M., Bayne, H. B., & **Branco, S. F.** (2017, October 5). *Gatekeeping with grace*. Association of Counselor Education and Supervision Annual (ACES) Conference, Chicago, IL.
21. Branco, S. F. (2017, October 4). *Using ethics to manage training clinic crises*. Association of Counselor Education and Supervision Annual (ACES) Pre Conference Session, Clinic Directors/Placement Coordinators Interest Network (CDPC). Chicago, IL.
22. McGriff, S., & **Branco, S. F.** (2017, May 25). *Clinical approaches for working with the undocumented international adult adoptee client*. National Board of Certified Counselors Foundation Bridging the Gap Symposium: Eliminating Mental Health Disparities, Atlanta, GA.
23. McGriff, S., & **Branco, S. F.** (2017, March 16). *Undocumented immigrants: Examining the international adult adoptee client*. American Counseling Association Conference, San Francisco, CA.
24. Branco, S. F. (2016, October 8). *Revitalizing a counseling training clinic: Meeting community and student needs*. Southern Association for Counseling and Supervision (SACES) Conference, New Orleans, LA.

25. Bayne, H. B., Toscano, M., Taylor, C. S., & **Branco, S. F.** (2016, October 7). *Courageous conversations: Implementing a multicultural task force in a counseling program*. Southern Association for Counseling and Supervision (SACES) Conference, New Orleans, LA.
26. Branco, S. F., Harris-O'Connor, S., & Transue-Woosten, A. (2016, June 11). *Current practice issues: Emergent lessons and lived experiences*. Adoption Initiative Conference, Montclair State University, Montclair, NJ.
27. Bayne, H. B., & **Branco, S.** (2015, October 8). *Broaching practices of counselors of color and implications for counselor training*. Annual Conference, Association for Counselor Education and Supervision, Philadelphia, PA.
28. **Alvarado, S. B.**, & Lieberthal, J. (2015, April 17). *Emergent adult adopted persons and their families: Counseling a diverse and underserved group*. Rudd Adoption Center Annual Conference, University of Massachusetts, Amherst, MA.
29. Bayne, H.B., & **Alvarado, S. B.** (2014, October 10). *Meeting the needs of students of Color in multicultural training*. Annual Conference, Southern Association for Counselor Education and Supervision, Birmingham, AL.
30. Flores-Koulish, S., & **Alvarado, S. B.** (2014, April 4). *Navigating both and understanding the complex needs of Latin@ adoptees*. Annual Meeting, American Educational Research Association, Philadelphia, PA.
31. Brott, P, & **Alvarado, S. B.** (2014, February 7). *What we are learning about flipped education in graduate education*. Conference on Higher Education Pedagogy, Center for Instructional Development and Educational Research, Blacksburg, VA.
32. **Alvarado, S. B.** (2013, March 22). *Counseling transracial adult adopted persons: Diversity and lifespan interventions*. American Counseling Association (ACA). Cincinnati, OH.
33. Baden, A. L., **Alvarado, S. B.**, Chung-Sherman, M. S., & Rho, J. L. (2012, October 19). *Adoption counseling through the eyes of an adoptee*. Adoption Initiative Conference, New York, NY.
34. **Alvarado, S. B.**, Kim, J. R., Cooper-Lewter, S. K., & O'Loughlin, P. (2012, July 27). *Beyond panels: Adopted persons as professionals*. North American Council on Adoptable Children (NACAC), Washington, DC.
35. **Alvarado, S. B.** (2010, October). *Post adoption depression: Case studies in psychotherapeutic treatment*. Adoption Initiative Conference, New York, NY.
36. **Alvarado, S. B.** (2010, March). *Post adoption therapy services for adolescents and adults: View from the inside out*. Joint Council on International Children's Services, Baltimore, MD.

37. Cooper-Lewter, S. K., & **Branco-Rodriguez, S.** (2007, April). *The significance of relationships and connections: Supporting adopted youth in their transition to adulthood.* Joint Council on International Children's Services, San Antonio, TX.

### **REGIONAL**

1. Branco, S. F. (2021, November 4). *Above and beyond allyship: Advocacy in action.* Virginia Counselors Association Annual Conference, Pre-recorded webinar.
2. Branco, S. F., & Patton-Scott, V. (2018, November 4). *Self-care is self-perseveration: Promoting wellness within counselor education community.* Maryland Counseling Association Annual Conference, Linthicum, MD.
3. Branco, S. F. (2018, November 4). *Sometimes you can't tell: School counselors working with students adopted transracially.* Maryland Counseling Association Annual Conference, Linthicum, MD.
4. Branco, S. F. (2016, November 4) *A mental health counseling training clinic in the community: How the Counselor-Advocate-Scholar model informs practice.* Maryland Counseling Association (MCA) Conference, Baltimore, MD.
5. O'Rourke-Trigiani, J., & **Alvarado, S. B.** (2014, March 21). *How to reach your international families: A professional school counselor model.* Virginia School Counselor Association, Richmond, VA.
5. Alvarado, S. B. (2013, November 8). *Working with adoptive families: Best practices for school and community counselors.* Virginia Counselors Association, Hot Springs, VA.

### **INVITED PRESENTATIONS**

1. Branco, S. F. (2022, May 20). *Reclaiming our ancestors: Colombian adoptee search and reunion.* Expert Voices in Adoption Webinar Series, <https://www.growbeyondwords.com/expert-voices-in-adoption-webinars/>
2. Branco, S. F. (2022, February 15). *Actionable advocacy: Application of the Socially Just and Culturally Responsive Counseling Leadership Model.* Diversity, Equity, & Inclusion Lecture Series, St. Bonaventure University.
3. Branco, S. F., Holtz, M. N., Kroll, J. L., Mackechney, K., Small, C. L., Starnes, S. (2021, November 20). *Navigating National Adoption Awareness Month as an adoptee and a clinician.* Expert Voices in Adoption Conference (virtual). <https://www.growbeyondwords.com/expert-voices-in-adoption-conference/>
4. Branco, S. F. (2021, November 11). *Addressing multiculturalism and social justice in online counselor education.* Doctoral course, Advanced Multiculturalism, University of North Carolina at Greensboro, NC. Live guest lecture.
5. Meade, N., White, R. K., & **Branco, S. F.** (2021, November 5). *Appreciate, adapt, and Avoid*

*appropriation: Recommendations for clinical practice, teaching, and research.* Association for Multicultural Concerns, Native American Concerns Group. Live CE credit webinar. <https://www.eventbrite.com/e/appreciate-adapt-and-avoid-appropriation-tickets-181373722687>

6. Branco, S. F., & Rho, J. L. (2021, October 25). *Birth family reunion: I Am Adoptee Reflections*, Side X Side. Pre recorded webinar. [https://iamadoptee.org/reflections/?fbclid=IwAR23fsknQbI7CQkiAsIRGvnBtsEsLhV\\_jsTRPEQCqhJTEqz16Nb91LYx2CU](https://iamadoptee.org/reflections/?fbclid=IwAR23fsknQbI7CQkiAsIRGvnBtsEsLhV_jsTRPEQCqhJTEqz16Nb91LYx2CU)
7. Branco, S. F. (2021, September 30). *IEP and 504 Advocacy for Latinx Families*, 3<sup>rd</sup> Annual DC Latinx Conference on Disabilities 2021. <https://www.youtube.com/watch?v=56nrUze4XHQ>
8. Branco, S. F. (2021, September 19). *Knowing your why: Utilizing Your Passion in Counselor Education and Supervision*. National Board for Certified Counselors Foundation Bridging the Gap Symposium: Eliminating Mental Health Disparities. Live webinar two-hour training.
9. Anderson, A., **Branco, S. F.**, Rodriguez, J., & Smith, C. (2021, September 9). *The road to licensure: Setting the foundation of your clinical career*. Motivo Health and Capella University. Live webinar. [https://www.youtube.com/watch?utm\\_campaign=Road+to+Licensure&utm\\_medium=email&\\_hsmi=157706188&\\_hsenc=p2ANqtz-9AXLCI7z2g1igxvZVo\\_dIn-XW4ul82SA7tudaCU\\_i74Re30xSJoqUhMBNMGjsbyHSBXeJA3cfSgeRiGTm-6r--A8m\\_OA&utm\\_content=157706188&utm\\_source=hs\\_email&v=rSsRpk0571I&feature=youtu.be](https://www.youtube.com/watch?utm_campaign=Road+to+Licensure&utm_medium=email&_hsmi=157706188&_hsenc=p2ANqtz-9AXLCI7z2g1igxvZVo_dIn-XW4ul82SA7tudaCU_i74Re30xSJoqUhMBNMGjsbyHSBXeJA3cfSgeRiGTm-6r--A8m_OA&utm_content=157706188&utm_source=hs_email&v=rSsRpk0571I&feature=youtu.be)
10. Branco S. F., & Flores-Khoulis, S., (2021, August 20). *ASAC Podcast Episode 3: Featuring Susan Branco and Stephanie Flores-Khoulis*. The Alliance of for the Study of Adoption and Culture. Podcast. <https://soundcloud.com/asac-podcast/asac-podcast-episode-3-feat-susan-branco-and-stephanie-flores-koulis>
11. Branco, S. F. (2021, July 28). *Counselor education pathways and scholarship*. The Family Institute at Northwestern University. Internship scholar webinar.
12. Branco, S. F. (2021, June 4). *Beyond 'This is Us': Transracial adoption in real life*. Northern Virginia Counseling Association. Live webinar.
13. Branco, S. F. (2021, May 19). *Above and beyond allyship: Advocacy in action*. The counselor's role in addressing systemic-racism-related trauma. International Association for Counselling and the American Mental Health Counselors Association. Live webinar.
14. Baden, A., **Branco, S. F.**, Brew, L., Chen-Hayes, S., Kenney, M., & Mallott, K. (2021, March 25). *Competencies for Counseling the Multiracial Population: Then, Now, and Beyond*. Multicultural Counseling and Development Multiracial, Multiethnic, and Transracial Adoptee Concerns Group. Live webinar.

15. Burch, K., Reed, N. C., **Branco, S.**, Lofton, H., & Pryor, J. R. (2021, March 1). *Educating for Effective Care: Treating Racial Trauma*. Celebrating diversity in education and the Harris Scholarship recipients. The Family Institute at Northwestern University. Webinar. <https://www.family-institute.org/2021-education-forum>
16. Branco, S. F. (2021, February 26). *Transracial Adoptee PodChat*. Association of Multicultural Counseling and Development Multiracial and Multiethnic Concerns Group. Webinar.
17. Branco, S. F., Stella, S. F., & Langkusch, A.S.H. (2021, January 21). *Working with adoption status in counseling: What counselor-in-training need to know*. Grand Rounds. The Family Institute at Northwestern University. Webinar.
18. Branco, S., ACA #CounselorsHelp [@Counselingviews, @dr\_susanbranco]. (2021, January 19). *White counselors can be allies in action by following Sue and colleagues' 2019 microintervention strategies to address microaggressions and racism*. [Tweet; attached image, National Day of Racial Healing]. Twitter. <https://twitter.com/CounselingViews/status/1351569884161957901>
19. Baden, A.L., & **Branco, S. F.** (2020, December). Clinical approaches: Growing up adopted. Rudd Adoption Research Program, Virtual Conference 2020-2021, Adoption Adults: Connections Across Generations, University of Massachusetts Amherst. <https://www.umass.edu/ruddchair/virtual-conference-2020-21-program>
20. Branco, S. F. (2020, November 20). Microcounseling Interventions: Skills to Address Racism and Microaggressions in Session. American Mental Health Counselors Association Fall Summit. <https://www.amhca.org/fallsummit>
21. Branco, S. F., & Castro, A. (2020, November 14). We the experts: Adoptees and Therapy. Adoption Mosaic. Facebook Live Series.
22. Branco, S. F. (2020, November 13). Microcounseling Interventions: Skills to Address Racism and Microaggressions in Session. Lifeworks Private Practice, <https://www.lifeworkspsychotherapy.com>
23. Branco, S. F. (2020, October 29). Microcounseling Interventions: Skills to Address Racism and Microaggressions in Session. Saint Luke Institute. <https://sli.org>
24. Branco, S. F. (2020, September 11). Microaggressions in Counseling: Reflections During a Racial Pandemic. American Mental Health Counselors Association Webinar Series. <https://www.amhca.org/events/eventdescription?CalendarEventKey=d8d0129f-9452-4f68-b393-a16b764ba990&Home=%2fevents%2fupcomingevents>
25. Hairston, D., Padrick, G., Sutherland, S., & **Branco, S. F.** (2020, August 7). Racial Justice and Community Restoration. Telehealth Certification Institute, Webinar.

26. Lawson, T., Melchior, S., & **Branco, S. F.** (2020, July 29). Self-Care for Minoritized Counselors. Minority Mental Health Awareness Month, American Counseling Association & Motivo, Webinar. <https://wearemotivo.com/bipoc-panel-discussions/>
27. Branco, S. F., Casado Pérez, J.F., Gutierrez, D., & Huffstead, M. (2020, July 20). Being a Leader and Latinx: Y Ahora Que? A Panel of Latinx Counselor Educators for New Professionals and Graduate Students. Association for Multicultural Counseling and Development, Latinx Concerns, Webinar. <https://www.eventbrite.com/e/being-a-leader-and-latinx-y-ahora-que-tickets-113567220614?utm-medium=discovery&utm-campaign=social&utm-content=attendeeshare&utm-source=strongmail&utm-term=listing>
28. Branco, S. F., (2020, April 17). Counseling emergent, young, and middle adulthood adoptees: Data from clinical practice. Rudd Adoption Conference, University of Massachusetts, Amherst, MA. <https://www.umass.edu/ruddchair/2020-rudd-adoption-conference> (Conference canceled)
29. Branco, S. F., & Wirick, D. (2020, February 10). Time management and self-care strategies for graduate students. Counseling@Northwestern, Webinar.
30. Branco, S. F., Gonzalez, T., & Yellowhair, J. (2019, October 14). Celebrating our indigenous roots. Association of Multicultural Counseling and Development, Latinx and Native American Concerns, Webinar.
31. Branco, S. F. (2019, October 11). Minority Fellowship Program: Pathways to success, National Board of Certified Counselors Foundation, Minority Fellowship Program, Doctoral Fellows Seminar, ACES Conference, Seattle, WA.
32. Branco, S. F. (2019, September 30). Indigenous and Latinx communities. Multicultural and Diversity course, Clinical Mental Health Counseling, University of North Carolina at Greensboro, NC.
33. Branco, S. F. (2019, September 13). Managing and Responding to Microaggressions in the Counseling Session. Northern Virginia Licensed Professional Counselors, Dulles, VA.
34. Branco, S. F. (2019, September 10). ACES Conference Preparation: What you need to know. National Board of Certified Counselors Foundation, Minority Fellowship Program, Doctoral Fellows Webinar.
35. Branco, S. F. (2019, May 24). How to utilize your passion in counselor education and supervision. NBCC Foundation Bridging the Gap Symposium, Atlanta, GA.
36. Branco, S. F. (2018, September 24). Carrying the burden: Client initiated racial microaggressions. Thought Leader Series, The Chicago School of Professional Psychology, Live Webinar.

37. Branco, S. F. (2018, September 15). Attachment and trauma in adoption and foster care. The District of Columbia Counseling Association Trauma Conference, Trauma: Family, School, and Community Perspectives, Washington, DC.
38. Branco, S. F. (2018, June 13). Micro aggressions from the couch: Wellness strategies for counselors of Color providing cross-cultural care. NBCC Foundation: Building Professional Excellence Series, Live Webinar.
39. Branco, S. F. (2018, March 8). The realities of living within the Transracial Adoption Kinship Network (TrAKN) in 2018, Capital University, Columbus, Ohio. (invited)
40. Branco, S. F., & Bayne, H. B. (2018, February 15). Broaching: How to intentionally and clinically broach difficult topics in the counseling room as a counselor and psychologist in Training. Baltimore Veterans Administration Psychology Externship Program, Baltimore, MD.
41. Branco, S. F. (2018, January 19). Trauma Informed Supervision (webinar). Clinical Mental Health Counseling (online) Site Supervisor Series, The Chicago School of Professional Psychology.
42. Branco, S.F. (2017, November 10). National Adoption Month: Be an adoption ally. High school counselor and teen peer counselors, Freedom High School, Loudoun, VA.
43. Bayne, H.B., & **Branco, S.F.** (2017, November 3). A look at how to intentionally and clinically broach difficult topics in the counseling room. Maryland Psychological Association Annual Conference, Annapolis, MD.
44. Branco, S. F. (2017, October 5). Minority Fellowship Program: Pathways to success, National Board of Certified Counselors Foundation, Minority Fellowship Program, Doctoral Fellows Seminar, ACES Conference, Chicago, IL.
45. Branco, S. F. (2017, September 28). Trauma Informed Supervision: Nurturing your community of care, Family Services Inc., Director's Retreat, Kent Island, MD.
46. Branco, S. F., & Sheets, H. D. (2017, September 15). Best practices in supervision and training. Site Supervisor Clinical Training, The Chicago School of Professional Psychology, Washington DC.
47. Branco, S. F. (2017, September 8). ACES Conference Preparation: What you need to know, National Board of Certified Counselors Foundation, Minority Fellowship Program, Doctoral Fellows Webinar.
48. Branco, S. F. (2017, March 22). Living with ambiguous loss. Primary Progressive Aphasia Support Group, Speech, Language, and Hearing Sciences Department, Loyola University Maryland, Columbia, MD.

49. Bayne, H. B., & Branco, S. F. (2017, February 10). A look at how to intentionally and clinically Broach difficult topics in the counseling room. Centrepointe Counseling, Inc., Columbia, MD.
50. Jones, C. T., & **Branco, S. F.** (2017, January 17). The importance of effective clinical supervision in the professional development of addiction counselors. Addictions Interventions: Considerations for Underserved Minorities, Greensboro, NC. (Conference canceled)
51. Bayne, H. B., & **Branco, S. F.** (2016, September 9). Broaching in counseling and the classroom: A foundational skill. Pastoral Counseling and Care All Faculty Departmental Meeting, Loyola University, Columbia, MD.
52. Branco, S. B. (2016, June 29). Post-graduation: Launching a clinical mental health counseling career. Pro Seminar Course, Loyola University, Columbia, MD.
53. Branco, S. (2016, March 19). Transracial adoption and the foster care system. Family and Systems Counseling, Loyola University, Columbia, MD.
54. Branco, S. (2015, November). Adoption and addictions. Advanced Addictions Course, Argosy University, Arlington, VA.
55. Alvarado, S. B. (2015, June 5). Working with transracial adoptive families: Blending Knowledge, Skills, and Awareness. Northern Virginia Licensed Professional Counselors, Springfield, VA.
56. Alvarado, S. B. (2015, May 30). School counselor competency in working with students adopted transracially. Bridging the Gap in Mental Health Disparities, National Board of Certified Counselors, Raleigh, NC.
57. Alvarado, S. B. (2014, August). Counseling adopted populations. Human Development and Lifespan Course, Virginia Polytechnic Institute and State University, Falls Church, VA.
58. Alvarado, S. B. (2013, December 5). Counseling adult adoptees. Counseling the Adoption Triad course, Montclair State University, Montclair, NJ (via Google Hangout).
59. Alvarado, S. B. (2013, November 17). Parenting a transracial teen. Families with Children from Asia. Minneapolis, MN.
60. Kim, J. R., Moore, F., O'Connor, R., Kim, H. K., Shuster, E., & **Alvarado, S. B.** (Moderator). (2013, November 16). Mental Health Panel. Adoption Policy and Reform Collaborative Conference, St. Paul, MN.
61. Alvarado, S. B. (2013, October 9). Broaching in counseling: A foundational skill. Counseling Techniques Course, Virginia Polytechnic Institute and State University, Falls Church, VA.

62. Alvarado, S. B. (2013, October 9). Using genograms as an interview tool. Counseling Techniques Course, Virginia Polytechnic Institute and State University, Falls Church, VA.
63. Alvarado, S. B. (2013, October 3). Adult attachment and adoption dissolutions (Keynote). Bethany Christian Services, 2<sup>nd</sup> Annual Professional Training Conference, Grand Rapids, MI.
64. Alvarado, S. B. (2013, October 3). Racial and adoptee identity development. Bethany Christian Services, 2<sup>nd</sup> Annual Professional Training Conference, Grand Rapids, MI.
65. Alvarado, S. B. (2013, April 22). Transracial and international adoptee identity development. Diversity Issues in Counseling Course, Virginia Polytechnic Institute and State University, Falls Church, VA.
66. Hagland, M., Raible, J., Cooper-Lewter, S. K., **Alvarado, S.B.**, & Ollmers, K. (2013, August 3). Transracial Adoptees: Commonalities Across Countries. Korean American Adoptee Adoptive Family Network, 15<sup>th</sup> Annual Conference, Grand Rapids, MI.
67. Harvey, C., Skalnik, J., Smalligan, K., & **Alvarado, S. B.** (2013, August 3). Search and Reunion: Reuniting with your birth culture and family. Korean American Adoptee Adoptive Family Network, 15<sup>th</sup> Annual Conference, Grand Rapids, MI.
68. Alvarado, S. B. (2013, April 20). Broaching and EFT with couples/families. Counseling Micro Skills Seminar, Virginia Polytechnic Institute and State University, Falls Church, VA.
69. Alvarado, S. B. (2013, April 13). The truth about openness in adoption: Research, practice, and real life applications for families today. The Barker Foundation's Annual Conference, Bethesda, MD.
70. Alvarado, S. B. (2013, April 11). Independent practice: Risks and benefits. Orientation to Counseling Course, Virginia Polytechnic Institute and State University, Falls Church, VA.
71. Alvarado, S. B. (2012, October 16). Ethics in adoption practice: Utilizing adopted persons, birth parents, and adoptive families perspectives ethically. Adoptions Together Professional Training, Silver Spring, MD.
72. Alvarado, S. B. (2012, September 29). Telling your child's adoption story. Barker Foundation Post Adoption and Family Services, Bethesda, MD.
73. Alvarado, S. B. (2012, April 28). Adoption therapy: core qualifications for effective therapy. Barker Foundation Annual Conference, Rockville, MD.
74. Alvarado, S. B. (2012, April 21). Adoption identity for kids: Dealing with adoption questions and curiosity. Concerned Parents for Adoption (CPFA), West Orange, NJ.
75. Alvarado, S. B. (2012, April 21). Adoption identity for families: Managing adoption questions with grace. Concerned Parents for Adoption (CPFA), West Orange, NJ.

76. Alvarado, S. B (2012, January 28). Telling your child's adoption story. Barker Foundation Post Adoption and Family Services, Bethesda, MD.
77. Alvarado, S. B. (2011, April 15). What we want you to know about inter country adoption: Counseling inter country families. Holt International Forum, Washington, DC.
78. Alvarado, S. B. (2011, December). Separation anxiety: Surviving toddler coping skills. Fairlington MOM's Club, Arlington, VA.
79. Alvarado, S. B. (2011, November 17). Adoptive family lifecycle. United Methodist Family Services, Adoption Celebration Dinner, Alexandria, VA.
80. Alvarado, S. B. (2011, November). Post adoption depression. Adoptions Together Waiting Parents Group, Silver Spring, MD, November 2011.
81. Alvarado, S. B. (2011, July). What your children are thinking about race and adoption. Pact Family Camp, Lake Tahoe, CA.
82. Alvarado, S. B. (2011, June 18). Attachment and the impact of international adoption. Family Systems Course, Virginia Polytechnic Institute and State University.
83. Alvarado, S. B. (2011, April). Mending the family's patches: Discussing the difficult issues with your adopted child. Barker Foundation's Annual Conference, Rockville, MD.
84. Alvarado, S. B. (2011, January). Teens and adoption. Barker Foundation Post Adoption and Family Services, Bethesda, MD.
85. Stime, A., **Alvarado, S. B.**, Cox, S. S., & Fjellman, A. (2010, October 15). Ethical international adoptions: From practice to reality. Adoption Initiative Conference, New York, NY.
86. Alvarado, S. B. (2009, December 3). Collaborating with newly adoptive families: Understanding attachment based assessment and intervention tools. Barker Foundation Professional Training, Bethesda, MD.
87. Baden, A. L., Sacco, K., **Alvarado, S. B.**, & Rho, J. (2009, March). Adult Adoptee Institute (panel member). Joint Council on International Children's Services Annual Conference, Indianapolis, IN.
88. Alvarado, S. B., & Howard, M.C. (2009, March 21). The enduring need for post adoption services. Barker Foundation Annual Conference, Rockville, MD.
89. Alvarado, S. B., & Howard, M.C. (2009, March 21). Adopted person professional panel. Barker Foundation Annual Conference, Rockville, MD.
90. Alvarado, S. B., & Heilferty, M. (2009, February 9). Attachment interventions: Parts I and II. Coalition for Alexandria's Youngest Children, Department of Human Services, Alexandria,

VA.

91. Alvarado, S. B., & Heilferty, M. (2008, November 18). Enhancing pre-school children's self esteem and social skills: Group activities that help children grow and thrive, Department of Human Services, Head Start and Early Childhood Educators, Alexandria, VA.
92. Alvarado, S. B. (2008, July 21). Adoption group therapy for elementary aged children. Barker Foundation, Bethesda, MD.
93. Alvarado, S. B. (2008, May 12). Attachment: What is it and it affects your family. Inova International Adoption Center, Fairfax, VA.
94. Alvarado, S. B. (2007, October). Accountability to the adoption triad, Evan B. Donaldson Institute, Ethics in Adoption Conference, Arlington, VA.
95. Branco, S. (2007, August). Creating secure connections in adoptive families. Inova International Adoption Center, Fairfax, VA.
96. Branco, S. (2007, July). Telling your child's adoption story. RESOLVE, Fairfax, VA.
97. Branco, S. (2007, April). Maintaining your child's cultural heritage. KidSave International, Washington, DC.
98. Branco, S. (2007, March). Creating secure connections in adoptive families. Barker Foundation, Bethesda, Maryland.
99. Branco, S. (2007, March). Using attachment theory in therapy. Vienna Women's Center, Vienna, VA.
100. Branco, S. (2006, April). Inter country adoption: A family therapy perspective. CARES Family Clinic, Greenbelt, MD.
101. Branco, S. (2006, March). Resilience in adoption. Barker Foundation, Rockville, MD.
102. Branco, S. (2005, June). Attachment enhancing play for families created by adoption. United Methodist Family Services, Alexandria, VA.
103. Branco, S. (2005, March). Adult international adopted persons panel. Barker Foundation, Rockville, MD.
104. Branco, S. (2005, January). Adoptive Family Life Cycle. Families for Private Adoption, Bethesda, MD.
105. Branco, S. (2004, November). Developmental stages of adoption. Families of Chinese Children (FCC), Fairfax, VA.

106. Branco, S. (2004, November). WISE UP! For parents. Jersey Let's Talk Adoption Conference, Rutgers University, NJ.

## **SERVICE**

### **PROFESSIONAL JOURNALS**

- 2021 – Present Reviewer and editorial board member, *Journal of Multicultural Counseling and Development*
- 2021 – Present Reviewer and editorial board member, *Journal of Counseling and Development*
- 2019 – Present Reviewer and editorial board member, *Journal of Counselor Preparation and Supervision*
- 2020 – 2021 Reviewer, *Handbook of Research on the Impact of Trauma on Children in High-Poverty Schools*
- 2018 – 2019 Ad hoc reviewer, *The Clinical Supervisor Journal*

### **PROFESSIONAL BOARDS AND ORGANIZATIONS**

- 2022 – Present Member, Examination and Sensitivity Review Committee, National Board for Certified Counselors, Center for Credentialing and Education
- Oct 21-Present Mentor, Minority Fellowship Program, National Board for Certified Counselors Foundation, Doctoral Fellowship
- 2020 – Present Co Vice President, Native American Concerns group, Association of Multicultural Counseling and Development
- 2020 – Present Steering Committee, Society of Adoptee Professionals of Color in Adoption
- 2020 – Present By Laws Committee Chair (July 2021), Association for Multicultural Counseling and Development, American Counseling Association
- 2018 – Oct. 2020 Advisory Council Member, Minority Fellowship Program Mental Health Counselors National Board of Certified Counselors
- 2017 – July 2020 American Counseling Association By Laws Committee Co-Chair (as of July 2018) & Member
- 2018 – 2019 Mentor, Minority Fellowship Program, Doctoral Fellowship
- 2018 – 2019 Treasurer, Maryland Association of Marriage, Couple, and Family Counselors, Maryland Counselors Association

- 2016 – July 2018      Doctoral Advisory Council Chair, Minority Fellowship Program Doctoral National Board of Certified Counselors
- 2011 – Dec. 2018      Conference Co-Chair and Steering Committee Member, Adoption Initiative Advisory Board Member, Adoption Initiative Conference Committee
- 2014 – 2015            Treasurer, Virginia Counselors Association (VCA)
- 2014 – 2015            Doctoral Student Representative, Chi Sigma Iota, Tau Epsilon Kappa Chapter, Virginia Tech
- 2013 – 2015            Member, American Counseling Association Transracial Adoptive Families Clinical Competencies Taskforce
- 2013 – 2014            Treasurer-Elect, Virginia Counselors Association (VCA)
- 2012 – 2013            Board Member, Foster Care, Adoption, Kinship Association of Virginia

**ACADEMIC SERVICE**

**St. Bonaventure University**

- Aug. 2021 – Present      School of Education Planning Committee (appointed)  
Faculty Search Committee (Fall 21)  
Middle States Accreditation University Committee

**The Family Institute at Northwestern University**

- 2019 – Aug. 2021      Chair, Student Review Committee  
Co-chair, Multicultural, Social Justice, Diversity, and Inclusion Committee  
Curriculum and Teaching Committee  
Faculty Search Committee

**The Chicago School of Professional Psychology**

- Jan. 2018 – Dec. 2018      Department Liaison for the Council for Accreditation of Counseling and Related Educational Programming (CACREP)
- July 2017 – Dec. 2018      Student Affairs Committee, Clinical Mental Health Counseling and Forensic Psychology Programs
- July 2017 – May 2018      National Strategic Planning Committee, Clinical Mental Health Counseling and Forensic Psychology Programs

**Loyola University Maryland**

- 2016 – 2017              Clinical Committee Member, Pastoral Counseling Department  
2016 – 2017              Diversity Taskforce, Pastoral Counseling Department  
2016 – 2017              Loyola Clinical Centers Research Committee

## **DISSERTATION AND THESES**

- 2020 – Present      Thesis Committee Member, The University of Texas at Austin, School of Social Work, Ana Kearney, *Exploration of the Racial Identity Development of Transracial and International Adoptees from Latin America.*
- 2021 – 2022      Doctoral Committee Member, The University of the Cumberlands, Counselor Education, Veronica Zapata Velez Cloonan, *Colombian Adoptees in the United States.*
- 2021 – 2022      Doctoral Committee Reader, The George Washington University, Lyda Holguin Palacios, *Potentially Traumatic Experiences and Mental Health Utilization among “Other” Latinx Immigrants*
- 2020 – Mar 21      Dissertation Committee Member, The Chicago School of Professional Psychology, Counselor Education, Deneen Robin, *Understanding A Paradise Built Perception: A Qualitative Phenomenological Study of Black Caribbean Older Adults Attitudes and Beliefs About Accessing Mental Health Services.*
- 2019 – 2020      Dissertation Committee Member, University of North Texas, Counselor Education and Supervision, Charmaine Conner, *The Experiences of Black Transracially Adoptive Parents*
- 2018 – 2019      Dissertation Committee Member, The Chicago School of Professional Psychology, Counselor Education, Omar Fawzy, *Experiences of Imam’s with Counseling Needs of Mosque Members*
- 2019      Capstone Thesis Second Reader, Drexel University, Dance/Movement and Counseling Program, Genna Post, *Attachment, Movement, and International Adoption*
- 2017 – 2018      Dissertation Committee Member, Loyola University Maryland. Counselor Education and Supervision, Jessica Haas, *Exploring Racism Trauma and Numenal Influences in the 2015 Baltimore City Uprising*
- 2015 – 2017      Dissertation Committee Member, Virginia Tech, Counselor Education, Won Jin Lee, *The Perceptions and Experiences of Korean Early Study Abroad Students During Their Adaptation Period*

## **PROFESSIONAL MEMBERSHIPS**

- National Latinx Psychological Association (NLPA) 2019 - Present
- International Association of Marriage and Family Counselors (IAMFC) 2019 - Present
- Association for Counselor Education and Supervision (ACES) 2016-Present
  - ACES Clinic Director/Placement Coordinator (CDPC) Committee
- Southern Association for Counselor Education and Supervision (SACES) 2014-Present

- Association for Multicultural Counseling and Development (AMCD) 2013-Present
  - Latinx Concerns Member
  - Native American Concerns Member
- American Counseling Association Professional Member (ACA) 2002-Present
  - 2017 & 2018 Annual Conference Proposal Reviewer
- Maryland Counseling Association (MCA) 2018 - 2019
  - Maryland Association of Marriage and Family Counselors
- District of Columbia Counselors Association Professional Member (DCCA) 2017-2018
- Virginia Counselors Association Professional Member (VCA) 2013-2015

## GRANTS AND FUNDING

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- Course Hero teaching grant, Applying Photovoice to document the counselor practicum experience, May 2022, Not awarded \$1000
- Keenan-Martine Grant, Building a comprehensive virtual counseling residency: One program's journey, St. Bonaventure University, May 2022 \$3800
- International Association of Marriage and Family Counselors Grant, Colombian First Mother Narratives, December 2021, Not awarded \$1000
- Seed Grant, First family reunion experiences of internationally adopted Colombian adults, The Family Institute at Northwestern University, December 2020 \$850
- Faculty Development and Promotion Committee Small Development Grant, The Chicago School of Professional Psychology, 2018 \$545
- Rehabilitation Services Administration Grant Recipient, 1995, 1996, 1997 Full tuition

## AWARDS AND RECOGNITION

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- Comadrazgo Award, Association of Multicultural Counseling and Development, 2022
- Outstanding Leadership Award, International Association of Marriage and Family Counselors, 2021
- Excellence in Counselor Education and Supervision, Bridging the Gap Award \$500  
National Board of Certified Counselors Foundation, 2019
- Excellence in Multicultural Teaching Award, The Chicago School of Professional Psychology, 2018 \$5000
- Pastoral Counseling Department, Loyola University Maryland, Certificate of Appreciation, 2017
- National Board of Certified Counselors, Center for Credentialing and Education Professional Development Award, 2016 \$500
- Virginia Tech Graduate Assistantship, 2013-2015 Full tuition, stipend
- Minority Fellowship Program Doctoral Fellow, National Board of Certified Counselors, 2014 \$20,000
- Virginia Tech Outstanding Counselor Education Student, 2013-2014
- Virginia Tech Alumni Scholarship, National Capital Region Chapter, 2013 \$2000
- Graduate Student Fellowship, Virginia Counselors Association Foundation, 2012 \$100
- Rehabilitation Services Administration Grant Recipient, 1995, 1996, 1997 Full tuition
- Columbian Women's Scholarship, George Washington University, 1995 \$2000
- Graduated Magna cum Laude, George Washington University, 1995

## LANGUAGES

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English, Fluent  
Spanish, Advanced

## SELECTED MEDIA INTERVIEWS

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- Broken Adoptions, Far from the fairy Tale: Broken adoptions shatter promises to 66,000 kids in the US, *USA Today Investigates*, 5/19/22, <https://www.usatoday.com/in-depth/news/investigations/2022/05/19/usa-today-investigates-why-do-adoptions-fail/9721902002/>
- Blast From My Past, The Colombian Link, MyHeritage Podcast, 4/29/22, <https://play.acast.com/s/620e17c947c4bc001322ddba/626ad783c86d490012519906>
- Transracial Parenting on TikTok, Insider, 3/11/22, <https://www.insider.com/white-father-sparks-discussion-tiktok-childs-skin-color-2022-3>
- Counseling Tips: Racism-Related Trauma and Mental Health: A Q & A, The Advocate, American Mental Health Counselors Association, Summer 2021, <https://viewer.joomag.com/the-advocate-magazine-summer-2021/0177447001636043468>
- Adoptees On podcast, 2/19/21, <https://www.adopteeson.com/listen/171>
- Burn Bright Not Out: Faculty Discuss How to Maintain Effectiveness Under Periods of High Demand, Develop a Self-Care Routine that Incorporates Gratitude (blog), 5/20/2020, Counseling@Northwestern, the online Master of Arts in Counseling Program from the Family Institute at Northwestern University
- National Board of Certified Counselors Foundation Connections, 05/15/19, *Foundation Mentor Calls Passion of Fellows 'Inspiring'*, 05/15/19
- The Thoughtful Counselor (podcast), *Counselor of Color Microaggressions*, 11/14/18, <https://concept.paloalto.edu/resources/the-thoughtful-counselor-podcast/microaggressions-from-the-couch-addressing-client-initiated-microaggressions-in-session-with-susan-branco/>
- Creating a Family (radio show). *Step-Parent Adoption*, 11/29/17, [https://podcasts.google.com/feed/aHR0cHM6Ly9mZWVkey5idXp6c3Byb3V0LmNvbS8yNzU4MzUucnNz/episode/bWlncmF0aW9uLWh0dHA6Ly93d3cuYmxvZ3RhbGtyYWRpby5jb20vY3JlYXRpbmdhZmFtaWx5LzlwMTcvMTEvMjkvc3RlcC1wYXJlbnQtYWRvcHRpb24tMS5tcDM?hl=en&ved=2ahUKewiQkaTlyb\\_3AhUIpXIEHaK6DNkQjrkEegQIAhAF&ep=6](https://podcasts.google.com/feed/aHR0cHM6Ly9mZWVkey5idXp6c3Byb3V0LmNvbS8yNzU4MzUucnNz/episode/bWlncmF0aW9uLWh0dHA6Ly93d3cuYmxvZ3RhbGtyYWRpby5jb20vY3JlYXRpbmdhZmFtaWx5LzlwMTcvMTEvMjkvc3RlcC1wYXJlbnQtYWRvcHRpb24tMS5tcDM?hl=en&ved=2ahUKewiQkaTlyb_3AhUIpXIEHaK6DNkQjrkEegQIAhAF&ep=6)
- Informed Consent (podcast). *Racial and Ethnic Identity in Adoptive Families*, 5/1/17, , <https://www.spreaker.com/user/informedconsent/ep-43-racial-and-ethnic-identity-in-adop>
- The Thoughtful Counselor (podcast), *Counseling Transracial Adoptees: Intersections of Race, Adoption, and Identity*, 12/28/16, <https://podcasts.apple.com/au/podcast/ep17-counseling-transracial-adoptees-intersections/id1152853871?i=1000379383167>
- Counseling Today, *Adopting Across Racial Lines*, <https://ct.counseling.org/2016/12/adopting-across-racial-lines/>, 12/5/16
- Pocono Record, *Transracial Adoption: Differences Should be Embraced – Not Ignored*, 10/30/16, <https://www.poconorecord.com/story/lifestyle/family/2016/10/30/transracial-adoption/24603784007/>

- Loyola Magazine Blog, *Surviving Family Vacations*, 07/12/16
- Cosmopolitan Magazine, *Why More Women Want Two Dads to Adopt Their Babies*, 4/26/16, <https://www.cosmopolitan.com/sex-love/a54344/seeking-two-dads-for-my-baby/>
- Kojo Nnamdi Show, National Public Radio, *Adult Adoptee Advocacy*, 1/03/13 & 1/13/13
- Dr. Drew On Call, Headline News, *Genetic Sexual Attraction*, 11/16/13
- China Daily Online, *Positive Attitude to Adoption*, 12/24/12
- Northern Virginia Magazine, *Adoption Etiquette-Manners in Adoption Matters*, 6/26/12
- Good Morning America Online, ABC News, *Adoptees Who Reunite with Lost Parents Risk Genetic Sexual Attraction*, 5/21/2012
- Counseling Today, *Forging Family Bonds*, 05/01/2011