Learning Outcomes
Padua Program participants will learn to:

1) Articulate and share the Franciscan worldview in their unique role of mission promotion and integration in an institution or agency

2) Discuss professional standards of successful mission integration work including:
   2.1 Best practices in the field
   2.2 Program models for education, health care and service agencies
   2.3 Use of case studies to enrich skill development
   2.4 Assessment tools for measuring mission effectiveness

3) Analyze organizational challenges, identify support systems, and share with others the realities faced by professionals in the field, including:
   3.1 Challenges faced when interfacing with all layers of the organization, e.g. administrators, department heads, staff, and the larger community
   3.2 Power dynamics and the use of influence requisite for achieving success
   3.3 Techniques for managing conflict and promoting effective organizational communications
   3.4 Finance and economic policies in relation to a Franciscan vision and mission

4) Analyze and describe how the Franciscan “narrative” inspires current ministry/work in Franciscan institutions by reviewing:
   4.1 Important sources for authentic interpretation of Franciscan traditions
   4.2 Surveying Franciscan values and practices that both inspire and enable successful mission integration
   4.3 Surveying multiple Franciscan resources for use in the workplace
   4.4 Interpreting and applying skills for bridging the world of Francis and Clare of Assisi and our contemporary situations

5) Correlate the relationship of Catholic theology, moral and social teachings of the Church, and church governance to the Catholic/Franciscan institutions served:
   5.1 Finding ways to create inclusive programs for those of diverse faiths/beliefs
   5.2 Dealing with sensitive issues of morality or religious practice in the workplace

6) Deepen one’s personal and professional vocation synthesizing the relationship between one’s personal life journey and spirituality with the organizational role of leader/officer/mission promoter, including:
   6.1 Appreciating how taking a contemplative stance can enhance day-to-day mindfulness and personal and professional satisfaction
   6.2 Recognizing and sharing with a community of like-minded professionals how one’s own path aligns with the Franciscan worldview
   6.3 Analyzing and evaluating one’s own leadership journey in the context of one’s organizational role and responsibilities